



## Swim England Hertfordshire

County Association of Swim England East Region  
President: Mark Horrod

### Swimming Committee Minutes 4<sup>th</sup> September 2025 Zoom call

Present: Bryan Thompson (BT) Swim England Hertfordshire Swimming Manager / Chairman  
Sheila Mackenzie (SM) Swim England Hertfordshire Secretary  
Karen Huckle (KH)  
Louise Hughes (LH)  
Jeremy Irvine (JI)  
Ian Mackenzie (IM)

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#### S25/24 Apologies

Jane O'Brien and Nicola Rix

#### S25/25 Previous minutes

Minutes of last meeting were reviewed and approved by the committee.

#### S25/26 Matters arising

No matters arising.

#### S25/27 Action Log

Items 24/30.1, 25/6.1, 25/16.1, 25/17.1 to stay on the log. 25/18.1 is complete.

#### S25/28 Masters update

AM (Andrew MacDonald) stepped down from the manager's role but ran the Masters meet in June. The results are now on rankings. A call for a new manager was sent out, and someone has stepped into the role for the Inter-County Masters team. BT to remind her to attend the regional meeting regarding the Inter-County competition. BT to create a job description for the masters' manager role.

#### S25/29 Development update

Last year's camps are now all complete and wrapped up financially. All coaches have been paid. The camps probably ran at a loss, but there was good feedback from coaches. DF (Daniel Fogg) had to act as a skills coach during the camps because there were not enough skills coaches for one per lane. In the future six skills coaches need to be in place for all three camps. Camps for 2025-2026 should be in October, March and June/July. Information is awaited from Swim England on the swimmers that qualify. It is intended to use the same coaches.

#### S25/30 Open Water update

Hertfordshire swimmers did well at the National Championships and at Regionals. JI was looking into Charity swims and what Swim England Hertfordshire's views are on this for the county's swimmers. JI mentioned the BLDSA (British Long Distance Swimming Association) and JI was talking about steering some swimmers towards them who want to do additional Open Water events.



**S25/31 Records update**

No records to update for now- will review and update prior to next meeting.

**S25/32 County Championships 2026**

Pool bookings are in place. BT has been looking at timings and is due to send them to Westminster Lodge. Regular meetings of the Events Management Group are being held.

**S25/33 50m Pool update**

Architect has had a meeting with the government and spoken to GLL. Potentially going for a joint venture. Next meeting is on 5/9/25.

Looking at fund raising opportunities and making the Hertfordshire Aquatics Club a Charity.

Match Funding has been considered. Looked at entry fees as a donation.

Looking to potentially talk with AP Race regarding the project.

**S25/34 National Inter-County Team Championships**

The Premier Inn booking was lost, so potentially looking at coming back on the same day if another hotel cannot be booked. Been in touch with Best Western to see what they have on offer and looking like a booking can be made with them for the night.

There is a full team from the first choice of swimmers - only one could not attend. The team is also fully staffed. NR finalising booking Haileybury for the training session. Although there were a lot of challenges, it has all been sorted.

**S25/35 Any other business**

All Swim England staff have been given 45 days' notice and have been asked to reapply for their jobs.

**Date of next meeting 20<sup>th</sup> November 2025 via Zoom**