



Swim England Hertfordshire

County Association of Swim England East Region
President: Bryan Thompson

Swimming Committee Minutes 23rd February 2023 Zoom call

Present: Sheila Mackenzie (SM) Swim England Hertfordshire Secretary
Bryan Thompson (BT) Swim England Hertfordshire Swimming Manager / Chairman
Louise Hughes (LH)
Ian Mackenzie (IM)
Nicola Rix (NR)
Sara Matthews (SaM)
Karen Huckle (KL)
Andrew Macdonald (AM)

S23/1 Apologies:
None

S23/2 Introductions:
BT introduced Andrew Macdonald to the committee. Andrew has expressed interest in becoming the Masters Manager.

S23/3 Minutes of Last Meeting
The minutes were accepted as a true representation of the previous meeting. The minutes had already been presented to the Management Board and accepted.

S23/4 Matters Arising
None

S23/5 Committee Membership 2023/24
BT reminded everyone that they would be asked to let him know if they were happy to continue as members of the committee for the coming year preferable before the next Management Board meeting.

S23/6 Committee responsibilities
BT showed the Committee organisation chart (see attached) showing responsibilities of committee members. The committee is looking a lot healthier than it was.

S23/7 Committee vacancies

S23/8 Masters
AM introduced himself, LH is handing over to AM, the committee will support him getting up to speed.

S23/9 Open Water
SaM reported that there is still some negativity within the Open Water community, however SaM is still happy to lead and pull in more people. SaM has been put in touch with the Region so will



be hearing about Regional competitions and other opportunities. SaM would like to be able to get a contact point at each club for Open Water so she can highlight opportunities.

S23/10 Records

LH has taken on the role of Records Officer. LH has checked all County Championship Best Times and these have been published. She has also produced County Records and will start updating them on a regular basis. BT needs to send them to Brian Deval for publication as well as background to the changes.

LH has also produced certificate proformas in case anyone requests a certificate. Certificates will not be presented by default.

S23/11 Club/Coach Forum

The next forum is planned for Monday 13th March. Focus will be on County Championships although it will be a good opportunity to introduce SaM and AM to the clubs as well.

S23/12 Development Plan

BT shared an old development plan – showing how we used to record our target events for the year with estimated P&L and the opportunities they offered. BT suggested it would be good to get back to this way of operating with the operational silos developing their own plans and presenting them to the committee for discussion and inclusion in the overall plan.

S23/13 Development Camps / Development generally

BT updated the committee on planning for the camps. Swimmer selection was discussed and it was agreed selection would be from the 100IM & 200IM at County Championships 2022. Any shortfall in numbers would be made up from nominations by clubs as in previous years.

BT reported that Jamie Irvine had been appointed as Lead Coach and Kate Liddiard as Lead Team Manager. Jamie has recruited a team of skills coaches as well.

S23/14 National Inter County Team Championship

IM reported that date for this year's competition is 8th October.

S23/15 County Championships 2024

There was not much to say about CC2024. Planning is about to begin but until we hold the Club/Coach forum we don't want to put too much effort in.

We do need to see how we can get spectators back in the building, BT asked everyone to think of possible ways to do this.

S23/16 50m Pool Update

BT reported that the project continued. The weekly meetings are continuing and now have more of a focus on funding. The college remain keen but do have lots of governing bodies looking at facilities on the site.

S23/17 County colours

There were no nominations for county colours. BT had spoken to Murray Devine at County Championships and Murray said he was aware he needed to produce them. BT is reluctant to chase given the situation with Murray.

S23/18 A.O.B.

None

Date of next meeting Thursday 15th June 2023 20:00 – 22:00 via Zoom