

# WATFORD SWIMMING CLUB

(Affiliated to Swim England East and Swim England Hertfordshire)

Founded 1901

[www.watfordswimmingclub.co.uk](http://www.watfordswimmingclub.co.uk)



Watford Swimming Club in Hertfordshire is looking for a new Head Coach. We are an ambitious club with an innovative outlook and we are seeking a Head Coach who is equally ambitious and innovative in their approach to both coaching and the wider Head Coach role (ie strategic development, building links across the county, the region and nationwide).

We are looking for an energetic coach who is qualified to, or working towards, Level 3, they must be able to motivate and inspire competitive swimmers of all ages. There is an emphasis on skills, technique and delivery of progressive sessions.

Watford Swimming Club is a growing club with over 160 members. Its performance continues to strengthen. In the 2018/19 season we increased our number of County and Regional swimmers (37 finals and 13 medals) and had 3 swimmers at British Summer Nationals including 2 finalists and a relay team and 3 swimmers at English Summer Nationals including 2 finalists. In addition we have a popular open water group which has resulted in a bronze medal in the Open Water National Championships. We enter two teams in The Arena League (our A team are in the London Premier League) and compete in the various County leagues. Watford swimming club is a Swim Mark accredited Club.

Our new Head Coach will lead our coaching team to ensure all of our swimmers are given the chance to reach their full potential.

This is a full time role and includes as a minimum seventeen hours' swim coaching per week (including 50m pool access), two hours' land training, plus attendance at galas, open meets and swim camps. The club is in the process of reviewing the pool space available and the structure is therefore under review. Coaching takes places at a number of pools in the Watford area and once a week at Luton (50m pool access).

## **Role Purpose:**

To lead and develop our team of paid and volunteer Coaches to help them plan and deliver programmes for their squads in line with British Swimming's Optimal Athlete Development Framework (OADF).

To plan and deliver a coaching programme for the Performance, Senior Competitive and Club squads which develops the swimmers, maximises their performance and ensures each swimmer reaches their full swimming potential.

## **Your main responsibilities will be:**

- Lead and develop a team of Coaching staff, ensuring regular Coaches Meetings are put in place and time is spent poolside with all squads during the cycle.
- Plan, deliver and review sessions for swimmers in the Performance, Senior Competitive and Club squads, allowing for differentiation between the programmes.
- Agree goals and targets for each swimmer in the Performance and Senior Competitive squads, reviewing these each cycle to ensure the swimmers understand what they need to do to achieve their goals and ensure these goals are communicated in writing to the swimmers and parents.
- Ensure you stay up to date with the latest developments, insights and recommendations from Swim England, East Region and Hertfordshire to ensure that the coaching delivered is based on

current best practice with regard to technique, swim cycles and overall training programmes. Attending relevant courses, seminars and clinics to ensure excellent understanding and interpretation

- Work closely and collaboratively with the committee and volunteers to ensure clear and timely communication across the club to parents and swimmers and complete all administration associated with being Head Coach.
- Work with the committee to develop and deliver a whole club development plan.
- Plan and agree with the Coaching team and Open Meet Secretary which open meets and galas the squads will attend each cycle to ensure appropriate attendance at LC and SC meets from Level 1 to 3 to facilitate qualification into County, Regional and National competition, ensuring this is done in sufficient time to gain entry to each event
- Organise and lead swim camps and attend Open Meets and Galas as part of the competition calendar

#### **Experience & Skills Required:**

- Hold (or working towards) a Swim England (ASA) Level 3 Coaching qualification.
- A high level of technical knowledge and understanding of British Swimming's Optimal Athlete Development Framework (OADF).
- Willingness to engage with county, regional or national coach development programmes.
- Adaptable to work both in a team environment and also alone.
- Excellent communication and organisational skills to work effectively to build strong relationships with swimmers, parents, coaches and the club committee.
- Have good administrative skills and be computer literate.
- Hold an enhanced Swim England DBS certificate or be prepared to undergo an enhanced Swim England DBS check for Watford Swimming Club at your own expense and sign up to the update service to ensure renewal is seamless.
- Hold a current safe guarding certificate recognised by Swim England (currently Safeguarding and Protecting Children (scUK)) and an NRASTC certificate for swimming teachers and coaches (or its equivalent). Renewals of these qualifications to be organised to ensure cover is maintained at all times.
- Be self-employed and have a permit to work in the UK.

The successful candidate will be joining a Club with a strong and supportive Committee and a passionate team of Coaches and Volunteers. The pay range for this role is £28000 to £31000 dependent on experience, plus expenses associated with attending competitions.

If you would like more details about the role, please contact Gareth Harper at the email address shown below.

**Closing date for Applications is Monday 2 September 2019 with first round interviews taking place week commencing 9 September 2019**

Please send your CV with a covering letter outlining your interest and suitability for the role to

[secretary@watfordswimmingclub.co.uk](mailto:secretary@watfordswimmingclub.co.uk)